

# Safeguarding Learners Policy

## Policy Statement

Voice Confident is committed to promoting safeguarding through the provision of an inclusive, supportive and safe environment for its learners and affirms the rights of individuals to be treated fairly and with respect.

Voice Confident delivers sessions within an organisational context where individuals are supported by their work environment.

Voice Confident will promote a culture of value and respect for all within a supportive and safe learning environment.

- Registration with the Disclosure and Barring Service – Enhanced Disclosure
- Ensure that premises used to deliver learning activities are risk assessed
- Ensure that learning activities are risk assessed
- Ensure that care and safety issues and concerns are reported to the organisation's Safeguarding Lead or directly to the County Council LADO

This policy has been approved & authorised by:

**Name: K. Rice-Oxley**

**Position: Owner**

**Date: 01.10.23**

**Signature: K. Rice-Oxley**

**Review of Policy will be carried out: 01.10.25**